



PREFACE - 06

OHS Policy

IIT-M OHS/01

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OHS Policy

At IIT-Madras, we are committed to implement and maintain a Safe and Healthy work environment for all those who work for or on behalf of the company across all our work premises, such as students, employees, service providers.

IIT-M will demonstrate the above by:

- Proactively considering Occupational Health & Safety requirements to prevent work related injury and ill health to improve OHS performance while designing of the Processes for Wellness Centre, Workplace, Counselling Sessions, Interactions with Students and Faculty
- Train and develop employees and service providers to conduct their work in a safe manner to achieve the Organization's Safety, Health Policy and its Objectives.
- Provide a safe workplace for all Staffs, Employees and Students by preventing accidents, occupational illness/ general disease.
- Provide Safe and Healthy Working Conditions and appropriate to the purpose and Context of the Organization
- Adopt all other reasonably practicable means to eliminate hazards and reduce the risk of injury to its Staffs, Students, Service providers, Visitors and Public.
- IITM will strive to fulfil and, where possible and appropriate, also strive to exceed its obligations towards legal and other related regulatory requirements
- Provides Framework for setting the OH&S Objectives
- Includes a commitment to consultation and participation of employees and worker representatives
- Involve all students, staff, faculty and Representatives to consultation and participation with respect to all Safety initiatives

Policy is applicable to all students, staff, faculty who work for or on behalf of the IIT-M in its premises, and all such people are being made aware of their own obligations and responsibilities through communicating this policy.

Dt. 06.04.2026

G. hemesh M

Director